

*BENCHMARKING
SURVEYS*



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“Being up to date with current market trends with respect to salaries and conditions ensures that your organisation is well positioned to attract and retain talent”

Locher’s consultancy team is an experienced provider of services in the area of Salary Benchmarking. We draw from a diverse range of experience including human resource specialists and recruitment specialists. Our consultancy services are complemented by a strong knowledge of the labour market. We provide excellence and support to our client organisations to assist them in retaining their valued employees.

Working with you to hold on to your talented employees!

We all know that holding on to good staff these days can be tough. Ensuring that you offer remuneration in line with the current market goes a long way towards staff engagement. Locher can assist you in gathering information and provision of market salary range advice.

Consultation

Locher will work in close cooperation with you in order to fully understand your expectations in salary benchmarking. Discussions would centre on the roles required to be benchmarked, and the unique requirements of the roles, and your organisational context.

Our Approach

Locher will identify and contact a number of comparable sector organisations that have a similar organisational profile, are of similar size and who have a similar scope of operation your client organisation in order to obtain relevant salary information.

We provide a robust research and analysis structure through designing a specific benchmarking questionnaire, tailored to your organisation and information needs.

Benchmarking Research

Locher will source relevant salary data from other professional bodies and associations to support the information obtained from the targeted benchmarking exercise

Provision of a detailed Salary Benchmarking Report

Following the benchmarking research you will receive a tailored, comprehensive and detailed Salary Benchmarking report that will ensure that your organisation is competitive against market rates. A full outline of the market research will be provided along with recommendations for your organisation.