

*LEADERSHIP
DEVELOPMENT
PROGRAMS*



LEADERSHIP DEVELOPMENT PROGRAMS

“Increasingly leadership effectiveness is seen to be the pivotal differentiator between good companies and great companies. Identifying and implementing effective Leadership Development Programs is a vital decision for all organisations.”

Why Locher?

Locher has a well established reputation as a leader in the field of Organisational Development and more specifically in the domain of Leadership Development. Our programs have received accreditation into the University of Adelaide MBA program, with successful participants being able to apply for an unspecified elective.

Our Leadership Development programs are unique in that they:

- * Are individually tailored to meet your organisation’s needs and culture
- * Combine state of the art leadership assessment with ongoing and creative Leadership Development interventions
- * Provide for the formation of a shared leadership vision but recognise the unique needs of individuals within this
- * Allow for a “matching” of participants with skilled and high calibre business coaches, all of whom have operated at a senior management or executive level and have “walked the talk”
- * Are carefully project managed to ensure maximum impact and on the job application but minimum disruption to normal workplace demands and routines
- * Are highly rigorous in driving behavioural change affected as a result of the program

The Locher Approach

The leadership model combines a range of learning activities which are specifically designed to change leadership behaviour. Participants are supported to use the key learnings back in the workplace and we seek to achieve moving your leaders from “good leaders” to “great leaders”. All of our programs are tailored to meet the needs of your organisation and can include key elements such as:

- * 360 Degree Review
- * Leadership Profiling
- * Tailored Workshops
- * Best in Breed Case Studies
- * Entrepreneurial Challenges
- * Strategic Implementation Projects
- * Executive Level Coaching
- * Program Evaluation

Our Leadership Programs acknowledge that individuals who have already achieved leadership status in organisations have existing foundation leadership skills. Our programs offer participants tailored leadership development training and coaching to move from a good leader to a great leader.